

**Margaret Green Animal Rescue**

**Person Specification**

**J0b title:** Estate Team Senior

**Department:** Church Knowle

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| **Criteria** | **Essential** | **Desirable** |
| Professional / technical qualifications | * GCSE education * Professional qualifications such as city and guilds or NVQ. | * Time served trade |
| **Criteria** | **Essential** | **Desirable** |
| Experience and job knowledge | * Good technical knowledge in a variety of building systems (i.e. plumbing, carpentry etc). * At least 3-years’ experience working in maintenance or building type role. * Good understanding of health and safety regarding site H&S and machinery. | * Experience in a similar role in the charity sector. * Proven leadership ability from a supervisory or team leader role previously. |
| **Criteria** | **Essential** | **Desirable** |
| Skills and competencies | * Experience in the use of a wide range of tools and machinery including strimmers, mowers and hedge cutters * Practical skills regarding general maintenance. * Good written and verbal communication skills. * Able to work under pressure. * Strong organisational skills * Able to work under your own initiative. | MS Word, Excel, email and IT experience.  Past experience of health and safety systems.  Licences for machinery such as chain saw license, trailer licence or tractor.  Experience of dealing with the public regarding customer service. |
| **Criteria** | **Essential** | **Desirable** |
| Personal qualities | * A genuine empathy and compassion for animals and commitment to the objectives and purpose of the Margaret Green Animal Rescue. * Trustworthy, punctual, friendly and helpful. * The ability to work in challenging environments with resilience and manage challenges in an emotionally mature way. * The ability to drive forward change and adapt your response accordingly to changing needs and circumstances. * To be able to work as part of a team as well as under your own initiative. |  |
| Special circumstances (if any) | A full UK driving licence | A full UK driving licence with the ability to tow trailers. |