

**Margaret Green Animal Rescue**

 **Person Specification**

**J0b title:** Estate Team Senior

**Department:** Church Knowle

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| **Criteria** | **Essential** | **Desirable** |
|  Professional / technical qualifications | * GCSE education
* Professional qualifications such as city and guilds or NVQ.
 | * Time served trade
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| **Criteria** | **Essential** | **Desirable** |
| Experience and job knowledge | * Good technical knowledge in a variety of building systems (i.e. plumbing, carpentry etc).
* At least 3-years’ experience working in maintenance or building type role.
* Good understanding of health and safety regarding site H&S and machinery.
 | * Experience in a similar role in the charity sector.
* Proven leadership ability from a supervisory or team leader role previously.
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| **Criteria** | **Essential** | **Desirable** |
| Skills and competencies  | * Experience in the use of a wide range of tools and machinery including strimmers, mowers and hedge cutters
* Practical skills regarding general maintenance.
* Good written and verbal communication skills.
* Able to work under pressure.
* Strong organisational skills
* Able to work under your own initiative.
 | MS Word, Excel, email and IT experience.Past experience of health and safety systems.Licences for machinery such as chain saw license, trailer licence or tractor.Experience of dealing with the public regarding customer service. |
| **Criteria** | **Essential** | **Desirable** |
|   Personal qualities | * A genuine empathy and compassion for animals and commitment to the objectives and purpose of the Margaret Green Animal Rescue.
* Trustworthy, punctual, friendly and helpful.
* The ability to work in challenging environments with resilience and manage challenges in an emotionally mature way.
* The ability to drive forward change and adapt your response accordingly to changing needs and circumstances.
* To be able to work as part of a team as well as under your own initiative.
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| Special circumstances (if any) | A full UK driving licence | A full UK driving licence with the ability to tow trailers. |