

Estates Team Member Person Specification



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Criteria	Essential	Desirable
Professional / technical qualifications	<ul style="list-style-type: none"> GCSE education 	<ul style="list-style-type: none"> Building, maintenance or agricultural qualification
Criteria	Essential	Desirable
Experience and job knowledge	<ul style="list-style-type: none"> Experience of basic maintenance, including carpentry, plumbing and painting etc. Experience of grounds keeping Understanding of health and safety systems 	<ul style="list-style-type: none"> 3 years experience in a similar role in the charity or maintenance sector Previous time served tradesman Agricultural experience
Criteria	Essential	Desirable
Skills and competencies	<ul style="list-style-type: none"> Good written and verbal communication skills Able to work under pressure Able to work under your own initiative Capable of dealing with the public Flexibility Physically fit and capable of lifting over 25kg 	<ul style="list-style-type: none"> Good level of MS Word, Excel and email
Criteria	Essential	Desirable
Personal qualities	<ul style="list-style-type: none"> Hard working Reliable Trustworthy, punctual, friendly and helpful 	

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	<ul style="list-style-type: none"> • The ability to work in challenging environments with resilience and manage challenges in an emotionally mature way • Mental stamina in order to manage a significant range of people. This means putting in the hours at times. It requires the ability to handle the pressure associated with accommodating the differing needs of people • A sense of humour 	
Criteria	Essential	Desirable
Special circumstances (if any)	<ul style="list-style-type: none"> • A full UK driving licence due to the need to transport and collect animals and supplies 	<ul style="list-style-type: none"> • Trailer licence

