

# Margaret Green Animal Rescue



## Person Specification

Job title: Estate Team Senior

Department: Church Knowle

Criteria	Essential	Desirable
Professional / technical qualifications	<ul style="list-style-type: none"><li>• GCSE education</li><li>• Professional qualifications such as city and guilds or NVQ.</li></ul>	<ul style="list-style-type: none"><li>• Time served trade</li></ul>
Criteria	Essential	Desirable
Experience and job knowledge	<ul style="list-style-type: none"><li>• Good technical knowledge in a variety of building systems (i.e. plumbing, carpentry etc).</li><li>• At least 3-years' experience working in maintenance or building type role.</li><li>• Good understanding of health and safety regarding site H&amp;S and machinery.</li></ul>	<ul style="list-style-type: none"><li>• Experience in a similar role in the charity sector.</li><li>• Proven leadership ability from a supervisory or team leader role previously.</li></ul>
Criteria	Essential	Desirable
Skills and competencies	<ul style="list-style-type: none"><li>• Experience in the use of a wide range of tools and machinery including strimmers, mowers and hedge cutters</li><li>• Practical skills regarding general maintenance.</li><li>• Good written and verbal communication skills.</li><li>• Able to work under pressure.</li><li>• Strong organisational skills</li><li>• Able to work under your own initiative.</li></ul>	<p>MS Word, Excel, email and IT experience.</p> <p>Past experience of health and safety systems.</p> <p>Licences for machinery such as chain saw license, trailer licence or tractor.</p> <p>Experience of dealing with the public regarding customer service.</p>

Criteria	Essential	Desirable
Personal qualities	<ul style="list-style-type: none"> <li>• A genuine empathy and compassion for animals and commitment to the objectives and purpose of the Margaret Green Animal Rescue.</li> <li>• Trustworthy, punctual, friendly and helpful.</li> <li>• The ability to work in challenging environments with resilience and manage challenges in an emotionally mature way.</li> <li>• The ability to drive forward change and adapt your response accordingly to changing needs and circumstances.</li> <li>• To be able to work as part of a team as well as under your own initiative.</li> </ul>	
Special circumstances (if any)	A full UK driving licence	A full UK driving licence with the ability to tow trailers.